



THE YMCA CODE OF CONDUCT

The YMCA is committed to providing a safe and welcoming environment for all of our members and guests. To ensure safety and comfort for all, we ask individuals to act appropriately at all times while they are in our facility or while they participate in YMCA programs.

We expect persons using the YMCA to behave in a mature, responsible way and to respect the rights and dignity of others. Our Code of Conduct does not permit language or action that can hurt or frighten another person or falls below a generally accepted standard of conduct. Specifically, this includes but is not limited to:

- Angry, offensive or vulgar language, including swearing, name calling and shouting
- Physical contact with another person in any angry or threatening way
- Any demonstration of sexual activity or sexual contact with another person
- Harassment or intimidation by: words, gestures, body language, or any other menacing behavior
- Monopolizing equipment or facilities, everyone is entitled to their turn.
- Behavior which intends to or results in the theft or destruction of property
- Carrying or concealing any weapons or devices which may be used as weapons
- The sale, possession, distribution, or use of any illegal substance (including alcohol) by an individual on YMCA property is prohibited and will constitute grounds for immediate termination and possible prosecution
- Smoking or vaping is prohibited in the building
- Conducting business except YMCA approved business, for personal gain on YMCA property
- Cell phone use is COMPLETELY PROHIBITED in locker rooms. Memberships can be revoked if found to be using a phone in the locker room. All other locations are limited to audio or video playback, or reading applications, except for in designated areas (hallways and the lobby)
- NO pictures of other members can be posted on Social Media
- The use of audio, camera and video recording devices is prohibited.
- Allowing or assisting unauthorized persons access to the facility or sharing membership information is prohibited.
- Disregard of posted rules or direction given by YMCA staff or authorized personnel
- Be mindful of personal hygiene. We reserve the right to ask a member to leave the facility if they exhibit an offensive odor.

Members are encouraged to be responsible for their personal conduct and safety and to ask any person whose behavior threatens their personal comfort to refrain. Staff are trained and expected to respond to any reported violation of our Code of Conduct. Please do not hesitate to notify a staff person if you need assistance. We want to help.

The YMCA Management will investigate all reported incidents. Suspension or termination of YMCA membership privileges may result from any violation of the Code of Conduct without warning or refund.